



MOST IMMEDIATE

D.O. No: BSNLCO-A/11(11)/8/2020-ESTAB  
Dated: 1<sup>st</sup> December, 2020

Dear Shri \_\_\_\_\_,

With regard to the BSNL VRS-2019, BSNL Corporate Office has been emphasizing the need to conclude the pending activities. However, circles have not adhered to the timelines for completion of VRS related activities. As a result, Ex-Gratia amount is still not finalised in respect of many retirees.

2. As already specified in para 3(iii) of my last letter dated 15.10.2020, in cases of mismatch in service particulars e.g. LPD, length of qualifying service which require correction at the end of CCA, Annexure-D may be got verified from CCA for finalisation of Ex-Gratia amount. In this regard, DOT vide letter No. 15-37/2020-21-BA&IT/958-985 dated 23.10.2020 (copy enclosed) has already directed all CCAs to carry out verification of correctness of Ex-Gratia amount as submitted in Annexure- B & D by BSNL.

3. Further, ERP process for release of fourth and final instalment of Ex-Gratia have been issued on 28.10.2020. However, it is seen that large number of cases have not been initiated in ERP / SAP. Latest ERP report is enclosed as Annexure.

4. In view of above, all circles must ensure the completion of pending activities related to VRS optees latest by 05.12.2020 viz. Updation / correction in ERP data as per PPO data, pending cases, if any, for grant of time bound financial upgradation under EPP / NEPP, verification of Annexure-D by respective CCA in cases requiring correction in PPO(s) and initiation / verification of final Sanction in ERP/ SAP. No further extension of timelines will be allowed and the concerned erring officials will be held personally responsible.

With regards,

1.12.2020  
(Arvind Vadnerkar)  
Director (HR)

To,

All Heads of Telecom Circles &  
All Heads of Other Administrative Units,  
Bharat Sanchar Nigam Limited

Encl: As above.